



Supervisor Training

Sponsored by



Friday, September 9, 2016

8:30 – 11:00 a.m.

Blount County Chamber of Commerce, **Limited Seating**

Cost: \$25.00 Chamber Members \$50.00 General Public

(Businesses-If you send two or more employees you will receive the registration price of \$20 per employee)

8:30 – 8:35 a.m.	Welcome & Introductions	Howard Jackson, Chair Wimberly Lawson Wright Daves & Jones PLLC
8:35 – 9:20 a.m.	Seven Deadly Sins Employers Commit Each Day The top 7 mistakes employers make that lead to inevitable legal trouble. The list was compiled from informal polling of employment lawyers and includes discussion of some new laws as well as age-old mistakes.	Janet Strevel Hayes Lewis Thomason
9:20 – 10:05 a.m.	Conflict Management The Society for Human Resource Management recently reported that a large percentage (over half) of employees that are terminated from their employment are terminated because of an inability to relate to those they were required to work with. As pressures mount to do more with less resources the apparent conflict within organizations continues to increase. The Conflict Management sessions addresses the following issues: -The definition and identification of conflict within relationships -The typical costs and causes of conflict in relationships in the work setting -The identification of a simple model of dealing with conflict. Conflict is natural and should be expected but finding a way to constructively deal with conflict is desirable individually and corporately.	Stacy Myers Advanced Management, Inc.
10:05 – 10:15 a.m.	Break	
10:15 – 11:00 a.m.	Harassment, Retaliation and Discrimination: What Supervisors Need to Know As the recent Fox News debacle shows, harassment and discrimination claims are not a dead issue. Supervisors can help create these claims, or help prevent them. Learn about what you can do as a supervisor to help keep your employer, and yourself, out of the courtroom.	Howard Jackson Wimberly Lawson Wright Daves & Jones PLLC

Registration

Name _____ Company _____
 Address _____ Phone _____
 Email _____ Please Invoice _____ Payment Included _____

I would like to have more than one employee attend from my business _____
 Additional Names attending _____

Make Payment to Blount County Chamber, 201 S. Washington St., Maryville, TN 37804
ccarter@blountpartnership.com Phone: 983-2241 Fax: 984-1386



LEWIS THOMASON

KNOXVILLE MEMPHIS NASHVILLE

Janet Hayes, a Shareholder in the Knoxville office, is an advocate for employers and businesses across the state. Her practice is focused on employment and appellate law. Ms. Hayes has successfully defended all types of employment claims including sexual harassment, retaliatory discharge, discrimination, workers' compensation, invasion of privacy, wage/hour claims, and denial of benefits.



Wimberly Lawson
Wright Daves & Jones, PLLC

Attorneys & Counselors at Law

Howard B. Jackson is a member of the Knoxville, Tennessee office of the firm, which he joined in 2001. His practice includes substantial experience with labor law, employment litigation, including both discrimination cases of all kinds and employee restrictive agreements, frequent training and counseling of employers on a wide variety of employment law issues, and commercial litigation. Howard graduated from Georgia Tech in 1983, with a B.S. in Industrial Management, from Duke University in 1987, with a Masters of Divinity, and from Georgia State University in 1994, with a Juris Doctor.



Stacy Myers is the founder and president of Advanced Management, Inc., a company that provides services which make business and manufacturing processes more profitable by managing a company's human resources more effectively. Prior to founding Advanced Management, Inc. in 1988, Dr. Myers had successful careers with two major corporations. Before entering the corporate world, he was a Professor at Millikin University in Decatur, Illinois and the Coordinator of Graduate Studies in Communication at Morehead State University.